

<h1>MEAC Board of Directors Meeting Day 1</h1>	<b>Date: October 7, 2020</b>							
	<b>Time Convened:</b> 9 AM (PT)/10 AM(MT)/ 11AM (CT)/12 PM (ET)							
	<b>Time Adjourned:</b> 11 AM(PT)/ 12 PM(MT)/ 1PM (CT)/ 2 PM (ET)							
<b>Type of Meeting:</b> Screen Sharing and Audio: Zoom Zoom: <a href="https://zoom.us/j/2906463019">https://zoom.us/j/2906463019</a> Meeting ID: 2906463019								
<b>Attendees (Present Yes/No):</b>								
<b>Board Members</b>								
Aimee Eden	Yes	Karen Ehrlich	Yes	Elon Geffrard	Yes	Gina Gerboth	Yes	
Scottie Hale Buehler	Yes	Cassandra Jah	Yes	Katie Krebs	Yes	Sandra Lee Wise	Yes	
Safiya McCarter	No	Whitney Mesyef	Yes	Carolina Nkouaga	Yes	Abigail Reese	Yes	
Kristi Ridd-Young	Yes							
<b>Administrative Staff</b>								
Rachael Bommarito	Yes	Amari Fauna	Yes	Trixi Packmohr	Yes	Marissa Delgado Ohoyo	Yes	
Jessica Baynes	Yes	Rachel Ornstein	Yes					
<b>Guests:</b> No Guests								
<b>Notes taken by:</b> Marissa Delgado Ohoyo								

## Minutes

<b>Agenda Item:</b>	Ice Breaker & Board and staff Introductions	<b>Presenter:</b>	Cassandra Jah: Everyone
<b>Documents:</b>	N/A		
<b>Discussion:</b>	Ice breaker – What was your biggest accomplishment before you turned 18? SLW - Queen of Beef KRY -Dutch oven chef for groups of 60 EG conducted participated perinatology research for the NIH @15 SHB graduating high school from science math school RKB Minnesota state speech champion in informative speaking AE – ran for was elected state student council secretary CJ -2 <sup>nd</sup> degree black belt in TKD and competed nationally TP - One of 4 children could go to HS from village JB – Pass; uneventful KE – Hippolyta queen of the amazon in theater GG – 1 <sup>st</sup> chair flute in senior year RO – started own charity to help friend’s mom KK – MVP of HS swim team @17 AF – JR academic champion CN quit HS and began traveling doing CS projects MDO – graduated HS after houseless AR – started chapter of Amnesty International in HS		

WM –founded prom committee and held 1 <sup>st</sup> prom at school		
<b>Conclusions:</b> N/A		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓ N/A	N/A	N/A
Change to P+P? N/A	Change to Handbook? N/A	Notify public or schools? N/A

<b>Agenda Item:</b>	Meet New Board members	<b>Presenter:</b>
<b>Documents:</b>	Carolina Nkouaga Introduction PPT Wise Introduction PPT Scottie Buehler Into PPT Elon Geffrard Intro Slides 10.20 PPT	
<b>Discussion:</b>	3 presentations: <ul style="list-style-type: none"> <li>• Elon Geffrard: many hats &amp; identities – first name is Hebrew means strong, deep root systems, tree in Jerusalem; French Haitian last name, ancestors fought in Haitian revolution and life is centered in justice work. Birth Doula, CE &amp; LC, centers work around black families. Co-Founder at Birth Detroit uses Jennie Joseph Commons Sense easy access model. Clinic opens on Saturday. 1005 community led. Studied last November in Cuba to study maternal health system. “Village Auntie”. “Loves what I doula”</li> <li>• Carolina Nkouaga: born and raised in Costa Rica. Magical place, father is biologist seen many, husband from Cameroon and have two daughters. 11 &amp; 13. Centered in family. Worked in office of community health for many years. Just finished 4 year apprenticeship and became a midwife in NM. Hoping to work on state policy issues.</li> <li>• Scottie Hale Buehler: born in AK, raised in TX, into music, loves cats no children, very involved in niblings lives. “Caught” niece. Blossomed in college; U of Texas @Austin. Became CPM, then pursued graduate work; PhD in Midwifery Training programs that emerged in 18<sup>th</sup> century France. Now working on a book including into the colonies. Involved Social justice oriented birth center in Austin.</li> <li>• Sandra Lee Wise: Raised on a farm in Fremont Ohio, permanent home in Florida currently 3 daughters and 5 grandchildren. RN: BSN, MS, PhD-University of Toledo. Semi-retired – assisting graduate students. Passion is accreditation. Direct nursing is in Public Health.</li> </ul>	
<b>Conclusions:</b>	N/A	
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓ N/A	N/A	N/A
Change to P+P ? N/A	Change to Handbook? N/A	Notify public or schools? N/A
<b>Agenda Item:</b>	Consent Agenda	<b>Presenter:</b>
<b>Documents:</b>	• Board Meeting Minutes 2020-09-05	

<ul style="list-style-type: none"> <li>• Final Audit Report 2020</li> <li>• Governance Letter 2020</li> <li>• Budget vs Actual Report October 2020</li> <li>• 990 for FY 2019-20</li> <li>• October 2020 School Status Report</li> <li>• October, November 2020 IBR Assignments</li> </ul>		
<b>Discussion:</b>	KRY – Question: Curious about adoption of new accounting standards. Answer changes do not impact how we are currently doing business. Everything was vetted by the CPA, Bookkeeper and auditors.	
<b>Conclusions:</b>	Cassandra Jah moves to accept the consent agenda. Katie Krebs seconds. Recusals: Carolina Nkouga Absent: Safiya McCarter Abstentions: none Oppositions: none Outcome: Motion passes	
	<b>Action Items</b>	<b>Person Responsible</b>
✓	All board members need to update Ethics and COI forms and return to MEAC	All board members
	<b>Deadline</b>	ASAP
Change to P+P ? No	Change to Handbook? No	Notify public or schools? No

<b>Agenda Item:</b>	Strategic Plan Progress Review	<b>Presenter:</b>	Cassandra Jah
<b>Documents:</b>	MEAC Strategic Plan 2018-2023.pdf How MEAC Fits with Other Organizations Pdf 2020 Remembering Strategic Directions. PPT		
<b>Discussion:</b>	<ul style="list-style-type: none"> <li>• Review of vision, internal barriers, community engagement, and strategic directions</li> <li>• Review of 19-20 Major Accomplishments in Areas of Importance Outreach</li> <li>• Next Action plan will be presented in November BOD meeting.</li> <li>• Review of how action plan is constructed. <ul style="list-style-type: none"> <li>○ Question: Does the BOD want to do a strategic planning at next annual meeting, 2021 meeting or keep using the strategic directions for the next couple of years?</li> <li>○ If it is possible to do a modified process in person then strategic planning revision will occur in 2021. If not then, full strategic planning will occur in person in 2022.</li> </ul> </li> <li>• Review of Document “How MEAC Fits with Other Organizations” this is an internal document only. Sole purpose for new BOD members to understand MEAC’s place within organization. <ul style="list-style-type: none"> <li>○ MANA is voting member at ICM, NACPM is at table but not a voting member.</li> <li>○ Needs updating and a key</li> </ul> </li> </ul> <p>Elon departed at 10:14 AM PT</p>		
<b>Conclusions:</b>	none		

<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ See separate task list		N/A	No
Change to P+P ? No	Change to Handbook? No	Notify public or schools? No	

<h1>MEAC Board of Directors Meeting Day 2</h1>	<b>Date: October 8, 2020</b>							
	<b>Re Convened:</b> 8:05AM (PT)/ 9 (MT)/ 10AM (CT)/ 11AM (ET)							
	<b>Time suspended:</b> 2PM (PT)/ 3PM (MT)/ 4PM (CT)/ 5PM (ET)							
<b>Type of Meeting:</b> screen sharing and audio: Zoom Zoom: <a href="https://zoom.us/j/2906463019">https://zoom.us/j/2906463019</a> Meeting ID: 2906463019								
<b>Attendees (Present Yes/No):</b>								
<b>Board Members</b>								
Aimee Eden	Yes	Karen Ehrlich	Yes	Elon Geffrard	No	Gina Gerboth	Yes	
Scottie Hale Buehler	No	Cassaundra Jah	Yes	Katie Krebs	Yes	Sandra Lee Wise	Yes	
Caroline Nkouaga	Yes	Safiya McCarter	No	Whitney Mesyef	Yes	Abigail Reese	Yes	
Kristi Ridd-Young	No							
<b>Administrative Staff</b>								
Rachael Bommarito	Yes	Amari Fauna	Yes	Trixi Packmohr	Yes	Marissa Delgado Ohoyo	Yes	
Jessica Baynes	No	Rachel Ornstein	Yes					
<b>Notes on Attendance:</b> Kristi Ridd-Young joined at 8:20AMPT; Scottie Buehler joined @8:32AMPT								
<b>Guests:</b> Elise Scanlon from 1:20-__pm Central								
<b>Notes taken by:</b> Marissa Delgado Ohoyo & Rachael Bommarito								

## Minutes

<b>Agenda Item:</b>	Budget update and Fundraising efforts	<b>Presenter:</b> Trixi Packmohr
<b>Documents:</b>	<ul style="list-style-type: none"> <li>• MEAC Financial Status 2020 PPT</li> <li>• MEAC Board Meeting_2020_Fundraising Strategic Plan</li> </ul>	
<b>Discussion:</b>	<ul style="list-style-type: none"> <li>• Summary and review of current MEAC financial status               <ul style="list-style-type: none"> <li>○ Expenses less than income last year</li> <li>○ 91% of revenue come from programs, 8% private donors, 1% Professional org</li> <li>○ Want to shift revenue; hired fundraising and development coordinator to help with this: Rachel Ornstein</li> <li>○ How can we expand our income revenue stream?</li> </ul> </li> <li>• Fundraising efforts update, future timeline and board training:               <ul style="list-style-type: none"> <li>○ Highlights                   <ul style="list-style-type: none"> <li>○ 2-year plan; Increase funding for volunteer outreach, recruitment and recognition. Tech &amp; software, MEAC website</li> <li>○ Focus on: Increase visibility; Midwife Conversations; Creation Elevator speech</li> <li>○ How can board members support fundraising efforts</li> <li>○ Giving Tuesday is December 2</li> </ul> </li> </ul> </li> </ul>	

- Connecting with previous donors including foundations ie John and Frank Sparacio Foundation
- Seeking corporate sponsorship
- Annual email Campaign starts in January
- Volunteer week in April
- How can the board help fundraising?
  - Social media, leverage personal relations, forward fundraising articles to Rachel & fundraising opportunities, writing additional note on annual appeal or corporate sponsorship letters. Send thank you notes to funder.
  - Reach out to Rachel to meet and chat.
  - Questions/Comment:
    - Why did we move from PayPal to Donor Perfect? Tracking; streamline process.
    - Want full vote before pursuing Federal money or corporate sponsorships to be in alignment with ethics or organizations
    - Equity & Access committee create rubric for evaluating entering into relationships with other organizations
    - Reframing the work MEAC does as a program or project for funding.
    - question. More than social media, I utilize a lot of really good alumni threads that I am on, but I always struggle with initiating on message boards. Any recommendations for that format?

**Conclusions:**

Action Items	Person Responsible	Deadline
✓ Equity & Access committee create rubric for evaluating entering into relationships with other organizations	Equity & Access committee	
Change to P+P ?	Change to Handbook?	Notify public or schools?

<b>Agenda Item:</b>	Executive Committee Election	<b>Presenter:</b>	Cassandra Jah
<b>Documents:</b>	N/A		
<b>Discussion:</b>	Nominations: President – Cassandra Jah President Elect – Katie Krebs Treasurer – Scottie Buehler Secretary – Aimee Eden Question: Does anyone self-nominate? None		
<b>Conclusions:</b>	Cassandra moves to accept the nomination of Aimee Eden as secretary for 2 year Gina seconds Recusals: Aimee Absent: Whitney Mesyef Abstentions: None		

Oppositions: None  
 Outcome: accepted

Cass moves to accept the nomination of Scottie Buehler as Treasurer  
 Katie seconds.  
 Recusals: Scottie Hale Buehler  
 Absent: Whitney Mesyef  
 Abstentions: none  
 Oppositions: none  
 Outcome: accepted

Cass moves to accept nomination of Katie Krebs as President Elect for 2 years  
 Abby seconds.  
 Recusals: Katie Krebs  
 Absent: Whitney Mesyef  
 Abstentions: None  
 Oppositions: none  
 Outcome: accepted

Kristi moves to accept nomination of Cassandra Jah as President for 2 years  
 Abby seconds.  
 Recusals: Cassandra Jah  
 Absent: Whitney Mesyef  
 Abstentions: None  
 Oppositions: None  
 Outcome: accepted

Action Items	Person Responsible	Deadline
<ul style="list-style-type: none"> <li>✓ Update Letter head</li> <li>✓ Update MEAC website</li> <li>✓ Announcement to schools?</li> </ul>		
Change to P+P ? No	Change to Handbook? No	Notify public or schools? Yes

Whitney Rejoined meeting here

<b>Agenda Item:</b>	Update from VP of Outreach	<b>Presenter:</b>	Kristi Ridd Young
<b>Documents:</b>	•		
<b>Discussion:</b>	<p>Role of VP or Outreach:          Connect with Allied Midwifery Organization (AMO's)          Developed conversation with Academic Collaboration of Integrative Health (ACIH)          Got midwifery integrated in some chapters of their integrative health manuals          US MERA started at the same time Midwifery Education, Regulation and Association. First meeting in 2014 first few years spent leaning to communicate and collaborate.          Members: ACME, ACNM, AMCB, ICTC, NAAB, MEAC, MANA, NARM, NACPM          Delphi process for understanding what was important in legislation.          Stay in communication with NARM</p>		

NACPM and MEAC worked together to assist schools in applying for HRSA grant MOMS Act COVID-19 Webinar – how education has been affected Collaboration of MEAC schools via clinical directors, academic deans, presidents now run by MAST		
<b>Conclusions:</b> None		
<b>Action Items</b>		<b>Person Responsible</b>
✓ None		none
Change to P+P ? N/A	Change to Handbook? N/A	Notify public or schools? N/A

<b>Agenda Item:</b>	Board discussion of two strategic plan goals	<b>Presenter:</b>	Trixi Packmohr
<b>Documents:</b>	<ul style="list-style-type: none"> <li>Goal to increase <a href="#">volunteer pool</a>, volunteer recruitment efforts Carolina returned to meeting</li> <li>Goal to increase <a href="#">membership</a> to 18 schools, new school recruitment efforts</li> </ul>		
<b>Discussion:</b>	What are the difficulties and how can we overcome them? Discussion captured in Google Docs.		
<b>Conclusions:</b>			
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓			
Change to P+P?	Change to Handbook?	Notify public or schools?	

Present: 1:20pm Central

<b>Board Members</b>							
Aimee Eden	Yes	Karen Ehrlich	Yes	Elon Geffrard	No	Gina Gerboth	Yes
Scottie Hale Buehler	Yes	Cassandra Jah	Yes	Katie Krebs	Yes	Sandra Lee Wise	Yes
Caroline Nkouaga	Yes	Safiya McCarter	No	Whitney Mesyef	Yes	Abigail Reese	Yes
Kristi Ridd-Young	Yes						
<b>Administrative Staff</b>							
Rachael Bommarito	Yes	Amari Fauna	Yes	Trixi Packmohr	Yes	Marissa Delgado Ohoyo	Yes
Jessica Baynes	No	Rachel Ornstein	No				
<b>Guests</b>							
Elise Scanlon							

<b>Agenda Item:</b>	MAST update	<b>Presenter:</b>	Trixi Packmohr, Michelle Gober, Elise Scanlon
<b>Documents:</b>	<ul style="list-style-type: none"> <li>WHAT IS MAST</li> </ul>		
<b>Discussion:</b>	MEAC legal counsel, Elise Scanlon, joins the Board meeting.		



MEAC Executive Director, Trixi Packmohr, provides an overview of the Midwifery Accreditation Support Track (MAST).

Elise discusses how MAST has developed and changed from 2018 to the present.

- Early conceptualizations of MAST focused on mentorship for schools. One-on-one consultation could pose conflicts of interest for mentors who might also serve as accreditation reviewers and/or MEAC Board members.
- MAST's current focus is on professional development for schools. This focus fits well within the regulatory structure with which MEAC must comply (e.g., USDE).

MEAC is an accrediting agency. The central mission of accrediting agencies is:

- accreditation
- quality assurance
- quality improvement

MAST is a program of MEAC. As such,

- MAST's activities must stay within MEAC's central mission of accreditation, quality assurance, and quality improvement.
- MEAC should maintain oversight of and a quality assurance process around any materials used or distributed by MAST (e.g., for workshops or webinars, on the website).
- MAST cannot advocate for or take a position on issues outside of MEAC's central mission.

Elise and the Board discuss topics related to MAST and legal concerns for accrediting agencies and their program arms, in general,

Action step: State the scope of MAST at the beginning of each MAST meeting/activity.

Elise and the Board discuss questions related to MEAC volunteers

- Recruitment
- Honoraria
- Volunteering as a professional development and training opportunity for school/program faculty and administrative staff
- Accreditation as a peer review and collaborative process

Final parting words:

- Stay in your lane: accreditation, quality assurance, quality improvement.

**Conclusions:** No motions.

<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓		

Change to P+P ?	Change to Handbook?	Notify public or schools?
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<b>Agenda Item:</b>	Final approval of Revised Standards	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	<ul style="list-style-type: none"> <li>Final Draft Revised Standards doc</li> </ul>		
<b>Discussion:</b>	<p>MEAC Director of Accreditation, Amari Fauna, provides an overview of the MEAC 2017-2020 Standards Revision process, the high-level organization of MEAC Standards, differences between current standards and revised standards, possible Board actions at this time.</p> <p>USDE requires accreditors to periodically revise standards.</p> <p>Timeline for current MEAC Standards Revision process:</p> <ul style="list-style-type: none"> <li>January 2017: Standards Revision Committee launched.</li> <li>January 2018 Standards Revision Committee relaunched.</li> <li>2019: Public input.</li> <li>April 2020: Board approved draft to be released to the public.</li> <li>June-August 2020: Public/stakeholder feedback solicited and received.</li> <li>September 2020: Public input incorporated.</li> <li>October 2020: MEAC Board considers Final Draft Revised Standards for approval.</li> </ul> <p>General organization of MEAC Standards:</p> <ul style="list-style-type: none"> <li>Ten standards</li> <li>Multiple benchmarks under each standard</li> </ul> <p>Amari goes through each standard and highlights proposed changes.</p> <p>Board discussion:</p> <ul style="list-style-type: none"> <li>Communication with current and prospective schools: MEAC Standards take institution/program size and infrastructure into account.</li> <li>Opportunities and mechanisms for institutions/programs to comment on Standards over time (i.e., not just during a formal standards revision process).</li> <li>About</li> <li>Outreach to allied midwifery organizations (AMOs) around new standards: e.g., regarding new IV.C2 and clinical learning sites).</li> </ul> <p>Board options:</p> <ul style="list-style-type: none"> <li>Adopt Final Draft Revised standards as our new standards (with or without minor edits)</li> <li>or</li> <li>Request further revisions, and/or</li> <li>Request an additional round of public.</li> </ul>		

If Board adopts:

- a. Estimated release date: October 30, 2020
- b. Estimated effective date of new standards: January 1, 2021
  - i. 2020 Annual Reports will use 2013 standards since period under evaluation occurred prior to effective date of new standards. Schools can choose to demonstrate compliance under new standards if more advantageous to school.
  - ii. First school group expected to undergo reaccreditation under new standards: likely SWTC, FSTM, MCU
- c. Estimated deadline for school compliance plans: February 1, 2021 (three months from release date to create plan)
- d. Estimated deadline for school Compliance Reporting: February 1, 2022 (one year from effective date to come into compliance, plus one month to write compliance report)

**Conclusions:** Karen Ehrlich moves to adopt the Final Draft Revised Standards as the new MEAC Standards, with minor edits.  
 Second: Gina Gerboth seconds.  
 Recusals: None  
 Absent: Safiya McCarter, Elon Geffrard  
 Abstentions: 1, Carolina Nkouaga  
 Oppositions: None  
 Outcome: Motion passes.

Action Items	Person Responsible	Deadline
✓ Prepare to release new standards	Amari Fauna	
Change to P+P? No	Change to Handbook? Yes	Notify public or schools? Yes

<h1>MEAC Board of Directors Meeting Day 3</h1>						<b>Date:</b> October 9, 2020	
						<b>Time Convened:</b> 8-2 (PT), 9-3 (MT), 10-4 (CT), 11-5 (ET)	
						<b>Time Adjourned:</b>	
<b>Type of Meeting:</b> Zoom video and screen sharing Meeting ID 290-646-3019							
<b>Attendees (Present Yes/No): for AM session</b>							
<b>Board Members</b>							
Aimee Eden	Yes	Karen Ehrlich	Yes	Elon Geffrard	No	Gina Gerboth	Yes
Scottie Hale Buehler	Yes	Cassandra Jah	Yes	Katie Krebs	Yes	Sandra Lee Wise	Yes
Safiya McCarter	Yes	Whitney Mesyef	No	Carolina Nkouaga	Yes	Abigail Reese	Yes
Kristi Ridd-Young	Yes						
<b>Administrative Staff</b>							
Rachael Bommarito	Yes	Amari Fauna	Yes	Trixi Packmohr	Yes	Marissa Delgado Ohoyo	Yes
Jessica Baynes	No	Rachel Ornstein	Yes				
<b>Guests:</b> None							
<b>Notes taken by:</b> Rachael Bommarito and Marissa Ohoyo							

Reconvened at 10:00am Central on October 9, 2020.

Carolina Nkouaga, Elon Geffrard, and Sandra Lee Wise are new Board members and will not be voting on accreditation decisions during this Board meeting because they have yet to complete the accreditation portion of their training.

## Minutes

<b>Agenda Item:</b>	Annual Accreditation Training	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>			
<b>Discussion:</b>	MEAC Director of Accreditation, Amari Fauna, provides a Board training on the MEAC accreditation review processes, including how MEAC determines benchmark scores and utilizes the benchmark scoring rubric.		
<b>Conclusions:</b>			
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓			
Change to P+P?	Change to Handbook?	Notify public or schools?	

<b>Agenda Item:</b>	Added item: Update to Policies and Procedures for processing Annual Reports	<b>Presenter:</b>	
<b>Documents:</b>			
<b>Discussion:</b>	Board discusses process for reviewing Annual Reports, including whether an IBR review is required.		

<b>Conclusions:</b> Kristi Ridd-Young moves to change MEAC Accreditation Handbook, Section G: Policies and Procedures, Part III.G 1.a.iii. to eliminate an IBR review for Annual Reports. Cassandra seconds. Recused: None Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passed			
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ Update MEAC Accreditation Handbook, Section G: Policies and Procedures		Amari Fauna	
Change to P+P? yes	Change to Handbook? yes	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: BUMSM	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	BUMSM 2019 AR Staff Report		
<b>Discussion:</b>	Safiya McCarter departs meeting as she is recused from discussion and decision-making related to Bastyr University Master of Science in Midwifery Program.  Marissa Delgado Ohoyo, MEAC staff, is recused from discussions about BUMSM and departs meeting.  Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>• All applicable Key Indicators found Satisfactory.</li> <li>• No additional reporting required at this time.</li> </ul> Board discusses Director of Accreditation's report and recommendations.		
<b>Conclusions:</b>	Cassandra Jah moves to accept BUMSM's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations. Second: Katie Krebs Recused: Safiya McCarter, Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school		Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: BCM	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	BCM 2019 AR Staff Report		

<b>Discussion:</b>	<p>Amari Fauna presents the Director of Accreditation's staff review.</p> <ul style="list-style-type: none"> <li>• KI-1 Unsatisfactory, Compliance Report</li> <li>• KI-2 Unsatisfactory, Compliance Report</li> <li>• All other Key Indicators Satisfactory</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations as well as timeframe for compliance reporting.</p>		
<b>Conclusions:</b>	<p>Cassandra Jah moves to accept BCM's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations, with compliance reporting due three months from notification.</p> <p>Second: Kristi Ridd-Young  Recused: Carolina Nkouaga, Sandra Lee Wise  Absent: Whitney Mesyef, Elon Geffrard  Abstentions: None  Oppositions: None  Outcome: Motion passes</p>		
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓	Notification to school	Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: BMS	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	BMS 2019 AR Staff Report		
<b>Discussion:</b>	<p>Katie Krebs departs meeting as she is recused from discussion and decision-making related to Birthwise Midwifery School.</p> <p>Amari Fauna presents the Director of Accreditation's staff review.</p> <ul style="list-style-type: none"> <li>• All applicable Key Indicators found Satisfactory.</li> <li>• No additional reporting required at this time.</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations.</p>		
<b>Conclusions:</b>	<p>Cassandra Jah moves to accept BMS's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations.</p> <p>Second: Abby Reese  Recused: Katie Krebs, Carolina Nkouaga, Sandra Lee Wise  Absent: Whitney Mesyef, Elon Geffrard  Abstentions: None  Oppositions: None  Outcome: Motion passes</p>		
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓	Notification to school	Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: CCSM	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	CCSM 2019 AR Staff Report		

<b>Discussion:</b>	Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>All applicable Key Indicators found Satisfactory.</li> <li>No additional reporting required at this time.</li> </ul>		
<b>Conclusions:</b>	Cassandra Jah moves to accept CCSM's 2019 Annual Report and the Director of Accreditation's staff report and recommendations. Second: Abby Reese Recused: Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school		Amari Fauna	12/18/20
Change to P+P?	Change to Handbook?	Notify public or schools?	

<b>Agenda Item:</b>	Annual Report: FSTM	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	FSTM 2019 AR Staff Report		
<b>Discussion:</b>	Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>KI-1 Unsatisfactory, Monitoring Report on benchmark V.B2 previously assigned in a report titled, <i>FSTM 2020-04-30 MR Final Board Report</i></li> <li>All other applicable Key Indicators found Satisfactory.</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations, including whether the Board should amend the previously-assigned reporting (e.g., modify the due date or report type). If the Board decides to amend the previously-assigned reporting, the <i>Annual Report Final Board Report</i> should explain to the school why that change was made.</p>		
<b>Conclusions:</b>	Kristi Ridd-Young moves to accept FSTM's 2019 Annual Report and the Director of Accreditation's review and recommendations with the following modification: KI-1 is found unsatisfactory with a compliance report due one month from notification; this compliance report replaces the monitoring report previously assigned in <i>FSTM 2020-04-30 MR Final Board Report</i> . Second: Cassandra Jah Recused: Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: 1 Outcome: Motion passes		
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school		Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: MIACOM	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	MIACOM 2019 AR Staff Report		
<b>Discussion:</b>	<p>Amari Fauna presents the Director of Accreditation's staff review.</p> <ul style="list-style-type: none"> <li>• KI-6 Unsatisfactory. Reason for increase is implementation of distance education program. MEAC reported to Secretary of Education as required. No additional reporting by the school is required at this time.</li> <li>• All other applicable Key Indicators found Satisfactory.</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations.</p>		
<b>Conclusions:</b>	<p>Cassandra Jah moves to accept MIACOM's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations.</p> <p>Second: Aimee Eden  Recused: Carolina Nkouaga, Sandra Lee Wise  Absent: Whitney Mesyef, Elon Geffrard  Abstentions: None  Oppositions: None  Outcome: Motion passes</p>		
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school		Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: MCU	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	MCU 2019 AR Staff Report		
<b>Discussion:</b>	<p>Kristi Ridd-Young and Gina Gerboth depart meeting as they are recused from discussion and decision-making about Midwives College of Utah.</p> <p>Amari Fauna presents the Director of Accreditation's staff review.</p> <ul style="list-style-type: none"> <li>• KI-1 Unsatisfactory, Compliance report</li> <li>• KI-8 no finding, Board to discuss</li> <li>• All other applicable Key Indicators found Satisfactory</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations.</p> <p>Regarding, KI-1, the Board determines that MCU has provided a satisfactory response, but that the response has weaknesses.</p> <p>Regarding, KI-8, Programs A, B, and C are all below threshold, but thoughtful and comprehensive improvement plan has been submitted. MCU has submitted improvement plans with modifications and updates for the past 3 years. MEAC is concerned that the plan is not producing desired affects with respect to completion rates.</p> <p>Board discusses possible reporting for KI-1 or KI-8.</p>		



<b>Conclusions:</b> Karen Ehrlich moves to accept MCU's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations with the following modifications: KI-1 is found Satisfactory with a monitoring report due three months from notification and KI-8 is found Satisfactory with a note of concern. Second: Safiya McCarter Recused: Kristi Ridd-Young, Gina Gerboth, Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school	Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes

<b>Agenda Item:</b> Annual Report: NCM	<b>Presenter:</b> Amari Fauna	
<b>Documents:</b> NCM 2019 AR Staff Report		
<b>Discussion:</b> Cassaundra Jah and Carolina Nkouaga depart the meeting as they are recused from discussion and decision-making related to National College of Midwifery.  Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>• KI-8 Unsatisfactory for Program B, Compliance Report</li> </ul> Board discusses Director of Accreditation's report and recommendations as well as timeframe for reporting.		
<b>Conclusions:</b> Karen Ehrlich moves to accept NCM's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations with compliance reporting due three months from notification. Second: Scottie Hale Buehler Recused: Cassaundra Jah, Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school	Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes

<b>Agenda Item:</b> Annual Report: NMI	<b>Presenter:</b> Amari Fauna	
<b>Documents:</b> NMI 2019 AR Staff Report		

<b>Discussion:</b>	Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>• KI-1 Unsatisfactory, Compliance Report</li> <li>• KI-2 Unsatisfactory, Compliance Report</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations as well as timeline for reporting.</p>		
<b>Conclusions:</b>	Karen Ehrlich moves to accept NMI's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations with compliance reporting due in three months. Second: Cassandra Jah Recused: Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓	Notification to school	Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: NIZ	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	NIZ 2019 AR Staff Report		
<b>Discussion:</b>	Kristi Ridd-Young departs the meeting as she is recused from discussion and decision-making regarding Nizhoni Institute of Midwifery.  Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>• All applicable Key Indicators found satisfactory.</li> <li>• No additional reporting required at this time.</li> </ul> <p>Board discusses Director of Accreditation's report and recommendations.</p>		
<b>Conclusions:</b>	Cassandra Jah moves to accept NIZ's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations. Second: Gina Gerboth Recused: Kristi Ridd-Young, Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓	Notification to schools	Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

<b>Agenda Item:</b>	Annual Report: SWTC	<b>Presenter:</b>	Amari Fauna
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<b>Documents:</b>	SWTC 2019 Annual Report		
<b>Discussion:</b>	Amari Fauna presents the Director of Accreditation's staff review. <ul style="list-style-type: none"> <li>• All applicable Key Indicators found satisfactory.</li> <li>• No additional reporting required at this time.</li> </ul> Board discusses Director of Accreditation's report and recommendations.		
<b>Conclusions:</b>	Cassandra Jah moves to accept SWTC's 2019 Annual Report and the Director of Accreditation's staff findings and recommendations. Second: Gina Gerboth Recused: Carolina Nkouaga, Sandra Lee Wise Absent: Whitney Mesyef, Elon Geffrard Abstentions: None Oppositions: None Outcome: Motion passes		
<b>Action Items</b>		<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school		Amari Fauna	12/18/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes	

Break at 12:55pm Central.

Reconvene at 1:35pm Central.

Elon Geffrard joins the meeting.

<b>Attendees (Present Yes/No): for PM session</b>							
<b>Board Members</b>							
Aimee Eden	Yes	Karen Ehrlich	Yes	Elon Geffrard	Yes	Gina Gerboth	Yes
Scottie Hale Buehler	Yes	Cassandra Jah	Yes	Katie Krebs	Yes	Sandra Lee Wise	Yes
Safiya McCarter	Yes	Whitney Mesyef	No	Carolina Nkouaga	Yes	Abigail Reese	Yes
Kristi Ridd-Young	Yes						

<b>Agenda Item:</b>	FSTM 2020-03-16 Monitoring Report	<b>Presenter:</b>	Gina Gerboth
<b>Documents:</b>	FSTM 2020-03-16 MR Staff and IBR Report		
<b>Discussion:</b>	Gina Gerboth presents the IBR review and recommendations. <ul style="list-style-type: none"> <li>• V.A2 Met-1 with Monitoring Report</li> <li>• All other benchmarks Met-2 with no additional reporting required at this time.</li> </ul> Board discusses FSTM monitoring report and IBR review and recommendations, including timeframe for monitoring report.		
<b>Conclusions:</b>	Gina Gerboth moves to accept FSTM's monitoring report and IBR recommendations with a monitoring report due three months from notification. Second: Cassandra Jah		

Recused: Carolina Nkouaga, Elon Geffrard, Sandra Lee Wise Absent: Whitney Mesyef Abstentions: None Oppositions: None Outcome: Motion passes		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓ Notification to school	Rachael Bommarito	11/1/20
Change to P+P? no	Change to Handbook? no	Notify public or schools? yes

<b>Agenda Item:</b>	Policy Revision: Preaccreditation and New Reporting Type	<b>Presenter:</b>	Amari Fauna
<b>Documents:</b>	Oct 2020 Policy Change Proposal Preaccreditation and New Reporting		
<b>Discussion:</b>	Amari Fauna presents proposed changes to the MEAC Accreditation Handbook, Section G: Policies and Procedures, Part III.E. Decision-making Regarding Preaccreditation and Part III.G. Maintaining Accreditation Status.		
<b>Conclusions:</b>	<p>Cassandra Jah moves to accept the proposed changes to the MEAC Accreditation Handbook, Section G: Policies and Procedures, Part III.E. Decision-making Regarding Preaccreditation.          Second: Abby Reese          Recused: None          Absent: Whitney Mesyef          Abstentions: None          Oppositions: None          Outcome: Motion passes</p> <p>Cassandra Jah moves to accept the proposed changes to the MEAC Accreditation Handbook, Section G: Policies and Procedures, Part III.G. Maintaining Accreditation Status.          Second: Aimee Eden          Recused: None          Absent: Whitney Mesyef          Abstentions: None          Oppositions: None          Outcome: Motion passes</p>		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>	
✓ MEAC Accreditation Handbook, Section G: Policies and Procedures	Amari Fauna		
Change to P+P? Yes	Change to Handbook? Yes	Notify public or schools? Yes	

<b>Agenda Item:</b>	Board and IBR Documentation Clean-Up Training and Work Session	<b>Presenter:</b>	Amari Fauna
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<b>Documents:</b>			
<b>Discussion:</b> Board members delete accreditation-related materials from their personal devices after projects are complete.			
<b>Conclusions:</b>			
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓	Delete accreditation-related materials from personal devices	All Board members	
Change to P+P? no	Change to Handbook? no	Notify public or schools? no	

<b>Agenda Item:</b>	Equity and Access Accomplishments, Training, and Discussion	<b>Presenter:</b>	Safiya McCarter, Katie Krebs
<b>Documents:</b>			
<b>Discussion:</b> Safiya McCarter and Katie Krebs are co-chairs of the Equity and Access Committee. Jessica Baynes is the MEAC staff liaison.			
Accomplishments:			
<ul style="list-style-type: none"> <li>• Rubric for Standards Revision process.</li> <li>• Equity Statement</li> <li>• Staff processes</li> <li>• CEU department</li> <li>• Overall: Committee has accomplished tasks set for the past year.</li> </ul>			
Training:			
<ul style="list-style-type: none"> <li>• Regularly-scheduled committee meetings will now be dedicated to office hours to support staff and Board members.</li> <li>• Contact Trixi to schedule appointment with committee.</li> <li>• Meetings are first Monday of the month, 3:30-4:30pm Eastern</li> </ul>			
Future Goals:			
<ul style="list-style-type: none"> <li>• Recruit additional committee members.</li> <li>• Develop a repair process to use internally or externally.</li> </ul>			
<b>Conclusions:</b>			
	<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓			
Change to P+P?	Change to Handbook?	Notify public or schools?	

<b>Agenda Item:</b>	Project X: Board member portfolio presentation	<b>Presenter:</b>	Gina Gerboth
<b>Documents:</b>			
<b>Discussion:</b> Gina Gerboth described the activities she participated in as part of her Project X self-study and shared a number of resources:			
<ul style="list-style-type: none"> <li>• non-optical allyship (<a href="https://www.vogue.co.uk/arts-and-lifestyle/article/non-optical-ally-guide">https://www.vogue.co.uk/arts-and-lifestyle/article/non-optical-ally-guide</a>)</li> </ul>			

<ul style="list-style-type: none"> <li>• Waldman, Annie. 2017. How hospitals are failing Black mothers. ProPublica.</li> <li>• Effland and Hays. 2018. A web-based resource for promoting equity in midwifery education and training: Towards meaningful diversity and inclusion. <i>Midwifery</i>.</li> <li>• Code Switch podcast produced by NPR, episode “Is it time to say RIP to PCO?”</li> <li>• NATAL produced by You Had Me at Black</li> <li>• Liberatory Card Deck</li> </ul> <p>The Board discusses some of the above concepts and resources.</p>		
<b>Conclusions:</b>		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓		
Change to P+P? no	Change to Handbook? no	Notify public or schools? no

<b>Agenda Item:</b> Project X: Board member portfolio presentation	<b>Presenter:</b> Aimee Eden	
<b>Documents:</b>		
<b>Discussion:</b> Aimee Eden described the activities she participated in as part of her Project X self-study and shared a number of resources:		
<ul style="list-style-type: none"> <li>• Waldman, Annie. 2017. How hospitals are failing Black mothers. ProPublica.</li> <li>• Metzl and Roberts. 2014. Structural competency meets structural racism: Race, politics, and the structure of medical knowledge. <i>American Journal of Ethics, Viewpoint</i>.</li> <li>• Camara Jones (2017) Cliff Analogy video: social determinants of equity</li> <li>• Mapping inequality</li> </ul> <p>The Board discusses some of the above concepts and resources.</p>		
<b>Conclusions:</b>		
<b>Action Items</b>	<b>Person Responsible</b>	<b>Deadline</b>
✓		
Change to P+P? no	Change to Handbook? no	Notify public or schools? no

Reminders to Board members:

- Please fill out the evaluation form at the end of the meeting.
- Next meeting November 4, 2020.

Meeting adjourned at 4:00pm Central on October 9, 2020.